Policy for doctors in New Zealand for postgraduate training in relation to working at nights

<table>
<thead>
<tr>
<th>Policy Statement</th>
<th>A doctor registered within a special scope of practice postgraduate training may not do night cover in the first three months of registration.</th>
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<tbody>
<tr>
<td>Rationale</td>
<td>Council accepts that doctors training in New Zealand gain valuable experience and deliver a useful service role working on night cover. However Council’s first priority is to ensure public health and safety and therefore these doctors must first have a period of orientation to work in New Zealand and induction in the service area they are working.</td>
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| Procedures       | A doctor registered within a special scope of practice – postgraduate training:  
- may not do night cover in the first three months in New Zealand  
- may do night cover after this if the hospital can demonstrate:                           
  - effective backup and support is available within 10 minutes of receiving a call for assistance;  
  - appropriate orientation is given beforehand;  
  - several days of induction is given to acquire all the necessary skills;  
  - clear written guidelines are provided on when it is appropriate to contact consultants with the understanding that consultants would rather be called unnecessarily than not at all;  
  - the trainee knows how to summon help and can document adequately any approach made to an immediate clinical supervisor; and  
  - the clinical supervisors are available, approachable, helpful and reasonable.  
- must pass an ACLS course to the same level of proficiency required of |
New Zealand graduates authorised to practise within a provisional general scope of practice.

Approved by Council: April 2006