

## Te Whatu Ora – Capital and Coast – Progress on required actions

Capital and Coast DHB underwent an accreditation assessment as a provider of prevocational medical training on 24 and 25 March 2021.

The overall outcome of the assessment for Capital and Coast DHB’s accreditation was ‘**substantially met**’.

On 1 July 2022, Te Whatu Ora | Health New Zealand replaced Aotearoa New Zealand’s 20 DHBs. The prevocational training programme run by Capital and Coast DHB is now run by Te Whatu Ora – Capital and Coast.

Te Whatu Ora – Capital and Coast is currently accredited for prevocational medical training until 31 August 2026, subject to satisfactorily addressing the required actions listed below.

	Required actions on accreditation	Standard	Status
1	Capital and Coast must identify high standards of medical practice, education, and training as key strategic priorities.	<p><b>Strategic priorities</b></p> <p><b>1.1:</b> High standards of medical practice, education, and training are key strategic priorities for the training provider.</p>	Addressed (August 2023)
2	Capital and Coast must develop a strategic plan for the ongoing support and development of high quality prevocational medical training and education.	<p><b>Strategic priorities</b></p> <p><b>1.2:</b> The training provider has a strategic plan for ongoing development and support of high quality prevocational medical training and education.</p>	Addressed (August 2023)
3	Capital and Coast must engage with Māori health experts and Māori health providers to develop intern training in cultural competency and cultural safety, and to support intern training and education in these domains.	<p><b>Organisational and operational structures – relationships to support medical education</b></p> <p><b>2.3.3:</b> The training provider has effective partnerships with Māori health providers to support intern training and education.</p>	Addressed (August 2023)
4	Capital and Coast must ensure that interns are provided with opportunities to develop their cultural competency and cultural safety.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.5:</b> The training provider has processes that ensure that interns receive the supervision and opportunities to:</p> <ul style="list-style-type: none"> <li>• enhance their skills, understanding and knowledge of hauora Māori</li> <li>• develop their cultural safety and cultural competence, and</li> <li>• deliver patient care in a culturally-safe manner.</li> </ul>	Addressed (August 2023)

	Required actions on accreditation	Standard	Status
5	Capital and Coast must ensure it meets Council's requirement that all interns complete a community-based attachment over the course of their two prevocational years.	<p><b>The intern training programme – programme components</b></p> <p><b>3.1.6:</b> The training provider, in discussion with the intern and the prevocational educational supervisor, must ensure that over the course of the two intern years each intern completes at least one community-based attachment.</p>	
6	Capital and Coast must provide evidence of formal intern teaching in the areas of Māori health, health equity and cultural competency and cultural safety.	<p><b>The intern training programme – formal education programme</b></p> <p><b>3.3.4:</b> The formal education programme provides content on hauora Māori and tikanga Māori, and Māori health equity, including the relationship between culture and health.</p>	Addressed (August 2023)
7	Capital and Coast must develop a formal process to allow flexible training.	<p><b>The intern training programme – flexible training</b></p> <p><b>3.5.1:</b> Procedures are in place and followed, to guide and support supervisors and interns in the implementation and review of flexible training arrangements.</p>	Addressed (March 2022)
8	Capital and Coast must put in place mechanisms that enable interns to provide anonymous feedback on their prevocational educational supervisors, RMO unit staff and others involved in intern training.	<p><b>Monitoring and evaluation of the intern training programme</b></p> <p><b>5.4:</b> There are mechanisms in place that enable interns to provide anonymous feedback on their prevocational educational supervisors, RMO unit staff and others involved in intern training.</p>	Addressed (March 2022)
9	Capital and Coast must ensure that interns are able to access adequate professional development and medical leave in a fair and transparent matter.	<p><b>Implementing the education and training framework – welfare and support</b></p> <p><b>6.2.5:</b> The procedure for accessing appropriate professional development leave is published, fair and practical.</p>	
10	Capital and Coast must ensure that leave requests are dealt with in a fair, timely, and transparent matter. In particular, the training provider must demonstrate that interns in surgical services are able to take adequate leave.	<p><b>Implementing the education and training framework – welfare and support</b></p> <p><b>6.2.7:</b> Applications for annual leave are dealt with fairly and transparently.</p>	

	Required actions on accreditation	Standard	Status
11	Capital and Coast must demonstrate that they have processes that allow Māori interns to meet cultural obligations within the context of overall training standards.	<p><b>Implementing the education and training framework – welfare and support</b></p> <p><b>6.2.8:</b> The training provider recognises that Māori interns may have additional cultural obligations and has flexible processes to enable those obligations to be met.</p>	

Updated October 2023